

MANAGEMENT SYSTEM CERTIFICATE

Certificate no.:
10000407738-MSC-RvA-DEU

Initial certification date:
18 November 2013

Valid:
01 January 2025 – 31 December 2027

This is to certify that the management system of

ZF Friedrichshafen AG

Löwentaler Str. 20, D-88046 Friedrichshafen, Germany

and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Occupational Health and Safety Management System standard:
ISO 45001:2018

This certificate is valid for the following scope:

**Transmission, chassis and steering systems
(Development, production, service and sales)**

Place and date:
Barendrecht, 18 December 2024

For the issuing office:
DNV - Business Assurance
Zwolseweg 1, 2994 LB Barendrecht, Netherlands



Erie Koek
Management Representative

Appendix to Certificate

ZF Friedrichshafen AG

Locations included in the certification are as follows:

Western Europe				
Location	ZF-Company	Address	Scope ¹	
Great Britain				
Nottingham	ZF Services UK Ltd.	Abbeyfield Road Lenton UK-Nottingham NG7 2SX	<ul style="list-style-type: none"> Products and spare parts for transmission, axles, and steering technology sectors 	S, Se
Darlaston	ZF Lemforder UK Ltd.	Heath Road UK-Darlaston, WS10 8BH	<ul style="list-style-type: none"> Automotive suspensions and steering components, systems, and associated products 	P, S
Italy				
Arco	ZF Marine Arco S.p.A.	Via S. Andrea, 16, I-3862 Arco	<ul style="list-style-type: none"> Marine transmissions through the steps of machining, heat treatment, assembly, painting 	D, P
Candiolo	ZF Sachs Italia S.r.l.	Via Sestriere, 28/2 - Candiolo I-10060 Candiolo (Torino)	<ul style="list-style-type: none"> Motorbikes shock absorbers 	D, P, S
Padova	ZF Padova s.r.l.	Via Penghe, 48 Caselle die Selvazzanon I-35030 Padova	<ul style="list-style-type: none"> Marine transmissions through the steps of machining, heat treatment, assembly, painting 	D, P

¹ D = Development, P = Production, S = Sales, Se = Service

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ZF Friedrichshafen AG

Locations included in the certification are as follows:

Western Europe				
Location	ZF-Company	Address	Scope ¹	
Spain				
Ermua	ZF Lemförder TVA, S.A.	Zeharkalea, S/N E-48260 Ermua (Vizcaya)	<ul style="list-style-type: none"> Suspension ball joints, axial ball joints Suspension arms and tie rods 	D, P
Lezama	ZF Sachs España, S.A. Unipersonal	Bo Aretxalde, 130, E-48196 Lezama	<ul style="list-style-type: none"> Suspension components for cars Shock absorbers 	P, S
Olvega	ZF AFTERMARKET IBERICA S.L.U.	Ctra. de Agreda, s/n, E- 42110 Olvega	<ul style="list-style-type: none"> Metal supports and accessories, disc brake pads for automotive. Commercialization of braking system components 	P, S
Barberà del Vallés	ZF Services España, S.L.U.	C/ Gorchs Lladó, 99-107 Nave 11 P.I. Can Salvatella E-08210- Barberà del Vallés (Barcelona)	<ul style="list-style-type: none"> Pass Car, Off Road, Marine, Rail and Commercial Vehicles. Head Office of ZF Services Espana S.L.U. (HR, Sales, Marketing Communication, Customer Service, Finance...) 	S, Se
San Fernando de Henares (Madrid)	ZF Services España, S.L.U.	C/ Canteros, 14 28830 San Fernando de Henares (Madrid)	<ul style="list-style-type: none"> Pass Car, Off Road, Marine, Rail and Commercial Vehicles. Support Office of ZF Services Espana S.L.U. (Quality, EHS, Customer Service, Sales, Technical Support...) 	S, Se
Vitoria	ZF Services España, S.L.U.	C/ Ollamendi, 5 CTV (Júndiz) E-01015 Vitoria (Álava)	<ul style="list-style-type: none"> Pass Car, Off Road, Marine, Rail and Commercial Vehicles. Support Office and Operations of ZF Services Espana S.L.U. (Warehouse, Purchasing, Customer Service, Sales...) 	S, Se
Germany				
Alfdorf	ZF Automotive Germany GmbH	Industriestraße 20 D-73553 Alfdorf	<ul style="list-style-type: none"> Safety Belt and Airbag System 	D, P, S
Bad Neuenahr-Ahrweiler	ZF Friedrichshafen AG	Max-Planck-Straße 17 D-53474 Bad Neuenahr-Ahrweiler	<ul style="list-style-type: none"> Suspension Component for cars 	P
Brandenburg	ZF Getriebe Brandenburg GmbH	Caasmannstraße 9 D-14770 Brandenburg	<ul style="list-style-type: none"> Manual transmissions and dual clutch transmissions for cars 	D, P, S, Se
Diepholz	ZF Friedrichshafen AG	Siemensstraße 4 + 7 D-49356 Diepholz	<ul style="list-style-type: none"> Components for transmission for cars and commercial vehicles Chassis components for cars 	D, P, S
		Dr.-Jürgen-Ulderup-Straße 11 D-49356 Diepholz		
Düsseldorf	ZF Active Safety GmbH	Schiessstraße 43 D-40549 Düsseldorf	<ul style="list-style-type: none"> Steering Systems 	D, S

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Western Europe				
Location	ZF-Company	Address	Scope ¹	Location
Germany				
Kreuztal	ZF Friedrichshafen AG	Langenauer Straße 18 D-57223 Kreuztal	<ul style="list-style-type: none"> Chassis components for cars 	P
Friedrichshafen	ZF Friedrichshafen AG	Löwentaler Str. 20 D-88046 Friedrichshafen	<ul style="list-style-type: none"> Central function for the management system 	
Gotha	ZF Friedrichshafen AG	Passauer Straße 1 D-99867 Gotha	<ul style="list-style-type: none"> Axle drive systems for automobile industry 	P, S
Koblenz	ZF Active Safety GmbH	Carl-Spaeter-Str. 8 D-56070 Koblenz	<ul style="list-style-type: none"> Brakes and brake components for passenger cars for the automotive industry 	D, P, S
Lemförde	ZF Friedrichshafen AG	Alter Bahndamm 12 D-49448 Lemförde	<ul style="list-style-type: none"> Axles and axle components Chassis components for cars and commercial vehicles 	D
Neuwied	ZF Friedrichshafen AG	Rudolf-Diesel-Straße 7 D-56566 Neuwied	<ul style="list-style-type: none"> Spare Part Trading and services for motor vehicles 	S, Se
Passau	ZF Friedrichshafen AG	Donaustraße 25-71 D-94034 Passau	<ul style="list-style-type: none"> Off-road driveline technology Axle systems Transmission systems for stacking systems Test systems 	D, P, S, Se
		Tittlinger Straße 28 D-94034 Passau		
Saarbrücken	ZF Friedrichshafen AG	Untertürkheimer Str. 4+12 D-66117 Saarbrücken	<ul style="list-style-type: none"> Automatic Transmission for cars 	D, P, S, Se
		Großblittersdorfer Str. 247 D-66117 Saarbrücken		
		Südring 1 D-66117 Saarbrücken		
		Metzer Str. 160 D-66117 Saarbrücken		
		Am Heidenhübel 99 D-66539 Neunkirchen		
Hans-Großwendt Ring 19 D-66333 Völklingen				
Thyrnau	ZF Friedrichshafen AG	Graf-Zeppelin-Straße 1 D-94136 Thyrnau	<ul style="list-style-type: none"> Axle systems for automobile industry 	D, P, S

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Germany				
Wagenfeld	ZF Friedrichshafen AG	Dr.-Jürgen-Ulderup-Platz 1 49419 Wagenfeld	<ul style="list-style-type: none"> Chassis components for cars 	P
Witten	ZF Industrieantriebe Witten GmbH	Mannesmannstraße 29 D-58455 Witten	<ul style="list-style-type: none"> Gearboxes and transmissions for wind turbines, industrial and mobile applications 	D, P, S, Se
Wolfsbach (Bayreuth)	ZF Friedrichshafen AG	Am Briefzentrum 2 D-95448 Wolfsbach	<ul style="list-style-type: none"> Electronic components 	P
Stemwede - Dielingen	ZF Friedrichshafen AG	Am Thie 20 D-32351 Stemwede-Dielingen	<ul style="list-style-type: none"> Axles and axle components Chassis components for cars and commercial vehicles 	D, P, S
		Dielinger Straße 60, D-32351 Stemwede-Dielingen		
		Dr.-Jürgen-Ulderup-Straße 7 D-32351 Stemwede-Dielingen		
		Dr.-Jürgen-Ulderup-Straße 3 D-32351 Stemwede-Dielingen		
		Bachstraße 10 D-32351 Stemwede-Dielingen		
Gronau	ZF CV Systems Hannover GmbH	Gartenstrasse 1 D-31028 Gronau	<ul style="list-style-type: none"> Brake and auxiliary systems as well as spare parts for the automotive industry 	
Hannover	ZF CV Systems Hannover GmbH	Am Lindener Hafen 21 D-30453 Hannover	<ul style="list-style-type: none"> Brake and auxiliary systems as well as spare parts for the automotive industry 	D, P
	ZF CV Distribution Germany GmbH & Co. KG	Am Lindener Hafen 21 D-30453 Hannover	<ul style="list-style-type: none"> Brake and auxiliary systems as well as spare parts for the automotive industry 	S
Langenhagen	ZF CV Logistics Germany GmbH	Müchner Str. 48 D-30855 Langenhagen	<ul style="list-style-type: none"> Brake and auxiliary systems as well as spare parts for the automotive industry 	S
Mannheim	WABCO Radbremsen GmbH	Baerlochweg 25 D-68229 Mannheim	<ul style="list-style-type: none"> Brake and auxiliary systems as well as spare parts for the automotive industry 	D, P

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Austria				
Lebring	ZF Lemförder Achssysteme Ges.m.b.H. & Co. KG	Parkring 1 A- 8403 Lebring	<ul style="list-style-type: none"> Axles and corner modules for cars 	P
Belgium				
Lommel	ZF Windpower Antwerpen NV	Gerard Mercatorstraat 40, B-3920 Lommel	<ul style="list-style-type: none"> Wind gear units 	D, P, Se
France				
Florange	ZF Lemforder Metal France S.A.S	ZI Haute Sainte-Agathe1, Rue Pascal F-57192 Florange	<ul style="list-style-type: none"> Chassis components for cars: Tie rods, stabilizer links 	D, P, S
Turkey				
Izmir	ZF Lemforder AKS Modulleri SAN. ve TIC. A.S.	Atatürk Organize Sanayi Bölgesi 10003 SK. NO:13 TR-35620 Cigli-Izmir	<ul style="list-style-type: none"> Ball joints, ball joint shafts Axle torque rods, tie rods, drag links, wheel control arms Steering and suspension systems for passenger cars and commercial vehicles 	D, P

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Eastern Europe				
Location	ZF-Company	Address	Scope ¹	
Hungary				
Eger	ZF Hungária Kft.	Kistályai út 2, 2/a H-3300 Eger Külsősor út 14 H-3300 Eger	<ul style="list-style-type: none"> Transmissions, gearboxes and their parts 	D, P
Slovakia				
Levice	ZF Slovakia a.s.	Ulica Zeppelina 1 + 3, SK-934 01 Levice	<ul style="list-style-type: none"> Clutch systems for passenger cars and commercial vehicles Torque converters for automotive industry Clutch facings 	P, S
		Ku Bratke 5 SK- 934 01 Levice	<ul style="list-style-type: none"> Suspension components for cars 	P, S
Detva	ZF Slovakia a.s.	Detva Plant Priemysel'na ulica 2 SK- 962 12 Detva	<ul style="list-style-type: none"> Chassis Components for Cars 	P
Komarno	ZF Slovakia a.s.	Komarno Plant Ul. Rolnickej školy 86/2877 SK- 945 01 Komarno	<ul style="list-style-type: none"> Clutch systems for passenger cars, commercial vehicles and torque converters for the automotive industry and Clutch facings 	P, S
Trnava	ZF Slovakia a.s.	Strojarska 2 SK- 917 01 Trnava	<ul style="list-style-type: none"> Clutch systems for passenger cars, commercial vehicles and torque converters for the automotive industry and Clutch facings 	D, P, S
Czech Republic				
Stankov	ZF Stankov s.r.o.	Ohucov 25 CZ-34561 Stankov	<ul style="list-style-type: none"> Axles for construction machinery Drives and transmissions for lift trucks 	P, S
Serbia				
Pančevo	ZF Serbia d.o.o.	7. Nova 7 SER- 26 000 Pančevo	<ul style="list-style-type: none"> Electric drives, systems for Transmission gearshifts and electronic and electromechanical components. 	D, P

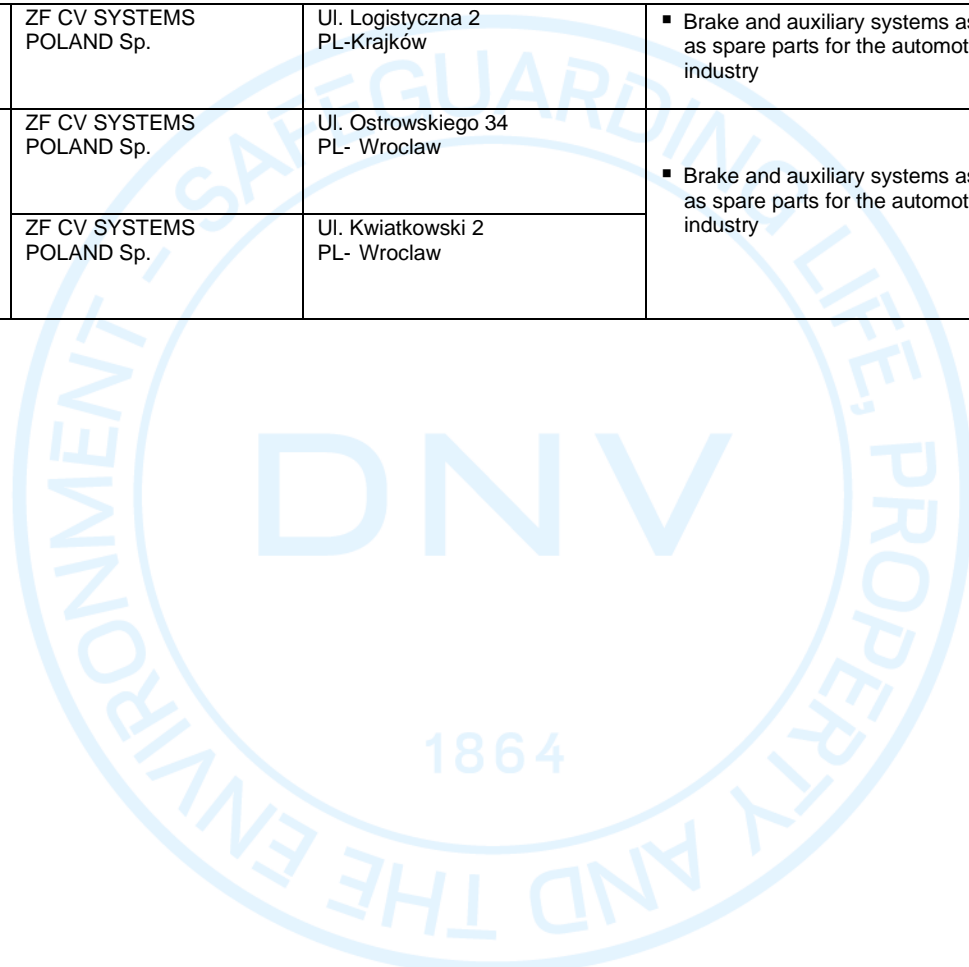
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Eastern Europe				
Location	ZF-Company	Address	Scope ¹	
Poland				
Krajków	ZF CV SYSTEMS POLAND Sp.	Ul. Logistyczna 2 PL-Krajków	<ul style="list-style-type: none"> Brake and auxiliary systems as well as spare parts for the automotive industry 	D, P
Wrocław	ZF CV SYSTEMS POLAND Sp.	Ul. Ostrowskiego 34 PL- Wrocław	<ul style="list-style-type: none"> Brake and auxiliary systems as well as spare parts for the automotive industry 	D, P
	ZF CV SYSTEMS POLAND Sp.	Ul. Kwiatkowski 2 PL- Wrocław		



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Locations included in the certification are as follows:

North America				
Location	ZF-Company	Address	Scope ¹	
United States				
Gainesville	ZF Gainesville, LLC	1261 Palmour Drive SW USA-Gainesville, GA 30501	<ul style="list-style-type: none"> ▪ Suspension component for commercial vehicles ▪ Steering component for commercial vehicle 	P
		1925 New Harvest Road USA-Gainesville, GA, 30507	<ul style="list-style-type: none"> ▪ Parking brakes ▪ Transmissions ▪ Axles and axle drives 	
Gray Court	ZF Transmissions Gray Court, LLC	2846 North Old Laurens Road USA-Gray Court, SC 29645	<ul style="list-style-type: none"> ▪ Automatic transmissions for cars 	P
Hebron	WABCO USA LLC	845 Lindbergh Court US-41048 Hebron	<ul style="list-style-type: none"> ▪ Components for vehicle control systems for commercial vehicles. 	P
Lapeer	ZF Chassis Components, LLC	3300 John Conley Drive, USA-Lapeer, MI 48446	<ul style="list-style-type: none"> ▪ Chassis components for cars ▪ Control arms ▪ Suspension parts and engine components 	P
Marshall	ZF Active Safety and Electronics US LLC	902 South Second St. USA-Marshall, IL 62441	<ul style="list-style-type: none"> ▪ Electronic safety systems and electronic convenience systems 	P
Newton	ZF Chassis Components, LLC	1570 East P Street Extension, USA-Newton, NC 28658	<ul style="list-style-type: none"> ▪ Suspension components for cars 	P
North Charleston	WABCO Compressor Manufacturing Co.	8225 Patriot Blvd USA-North Charleston	<ul style="list-style-type: none"> ▪ Brake and auxiliary systems as well as spare parts for the automotive, truck and bus industry 	D,P
Vernon Hills	ZF Services, LLC	777 Hickory Hill Drive, USA-Vernon Hills, IL 60061	<ul style="list-style-type: none"> ▪ Spare part trading for motor vehicles 	S, Se

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North America				
Location	ZF-Company	Address	Scope ²	
Mexico				
Chihuahua IRS	TRW Occupant Restraints de Chihuahua S. de R.L. de C.V.	Avenida Juan Escutia 3201 Parque Industrial El Saucito MX-31125 Chihuahua, Chihuahua	<ul style="list-style-type: none"> Inflatable restraint products for transportation industry 	P
Chihuahua SWS	TRW Steering Wheel Systems de Chihuahua S. de R.L. de C.V.	Avenida Juan Escutia #3201 Parque Industrial El Saucito MX-31125 Chihuahua, Chihuahua	<ul style="list-style-type: none"> Steering wheels, air bags cover, and inflatable products for automotive industry 	P
El Marqués	TRW Sistemas de Frenado S. de R.L. de C.V.	El Marques Braking Lateral de la Carretera Estatal 431 Km 2+200 interior 78. Parque Tecnológico Innovación Querétaro , C.P. MX - 76246, El Marqués, Querétaro	<ul style="list-style-type: none"> Breaking systems parts for the automotive industry 	P
El Salto	ZF Suspension Technology Guadalajara S.A. de C.V.	Km. 3.5 Carretera – El Salto La Capilla, MEX-El Salto, C.P. 45680	<ul style="list-style-type: none"> Suspension components for cars and CV's: Shock absorbers 	P
Gomez Palacio	ZF Occupant Safety Systems de la Laguna S. de R.L. de C.V.	Gomez Palacio Plant (La Laguna) Circuito Del Ferrocarril 160 Parque Industrial Zona Conectividad MX-35024 Gómez Palacio Durango	<ul style="list-style-type: none"> Airbag modules and safety belts 	P
Juárez	ZF Electronic Systems Juarez S.A. de C.V.	Av. Valle de los Cedros Nr. 1650 Parque Industrial Intermex MEX-Juárez, CP 32690	<ul style="list-style-type: none"> Electronic components 	P
Ramos Arizpe	ZF Powertrain Modules Saltillo S.A. de C.V.	Industria Metalurgica 1010-2, Parque Industrial Ramos Arizpe, MEX-Ramos Arizpe, C.P. 25900	<ul style="list-style-type: none"> Drive components for cars and CV's Torque converters Clutches 	D, P

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South America				
Location	ZF-Company	Address	Scope ¹	
Mexico				
Santa Rosa P1, P2	FRENOS Y MECANISMOS, S. DE R.L. DE C.V.	La Griega No. 101, Parque Industrial Querétaro C.P. MX-76220 Santa Rosa Jáuregui, Querétaro	<ul style="list-style-type: none"> Brake for cars and commercial trucks 	P
Santa Rosa P3	FRENOS Y MECANISMOS, S. DE R.L. DE C.V.	Santa Rosa de Jáuregui Plant 3 Av. Industria de la Transformación No. 302, Parque Industrial Querétaro, C.P. MX-76620 Santa Rosa Jáuregui, Querétaro	<ul style="list-style-type: none"> Brake for cars and commercial trucks 	P
Toluca	ZF Chassis Technology S.A. de C.V.	Calle 7 Norte S/N, Manzana J, Lotes 2 y 3, Parque Industrial Toluca 2000 MEX-Toluca, C.P. 50200	<ul style="list-style-type: none"> Suspension components for cars 	D, P

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South America				
Location	ZF-Company	Address	Scope ¹	
Argentina				
San Francisco	ZF Argentina S.A.	Av. de la Universidad, 51 RA-2400 San Francisco/CBA	<ul style="list-style-type: none"> ▪ Suspension components for cars and CV's: ▪ Shock absorbers 	D, P, S
Brazil				
Araraquara	ZF Automotive Brasil Ltda.	Rua Sachs, nº 555, Anexo III, Chacara do trevos, complemento Rodovia Washington Luiz, km 271, CEP: 14800-655, Araraquara, SP	<ul style="list-style-type: none"> ▪ Clutch systems 	P
São Bernardo do Campo	ZF Automotive Brasil Ltda.	Avenida Piraporinha, nº 1.000, Planalto, CEP 09891-901, Cidade de São Bernardo do Campo, Estado de São Paulo	<ul style="list-style-type: none"> ▪ Clutch systems and friction materials 	D, P, S
Sumaré	ZF Automotive Brasil Ltda.	RODOVIA ANHANGUERA, S/N, KM 106, JARDIM SAO JUDAS TA Sumaré - Sao Paulo	<ul style="list-style-type: none"> ▪ Brake and auxiliary systems as well as spare parts for the automotive industry 	D, P, S

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Asia Pacific				
Location	ZF-Company	Address	Scope ¹	
Korea				
Changwon	ZF Sachs Korea Co. Ltd.	#173 Seongsanpaechong-ro, Seongsan-gu, Changwon-si, Gyeongsangnam-do 51534	<ul style="list-style-type: none"> Shock absorbers and strut modules 	D, P
Gyeonggi-do	WABCO Korea Ltd.	884-3, Eyon-ri, Chongbuk-myon; Pyongtaek-si KR-Gyeonggi-do	<ul style="list-style-type: none"> Brake Systems and components 	D, P, Se
Taiwan				
Kaohsiung City	ZF Faster Propulsion System Co., Ltd.	17, Dayou 1 st street, Dafa Industrial District, Daliao District, Kaohsiung City, Taiwan, R.O.C.	<ul style="list-style-type: none"> Propeller Shaft for propeller 	D, P

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Asia Pacific				
Location	ZF-Company	Address	Scope ¹	
India				
Barabanki	ZF Commercial Vehicle Control Systems India Limited (Lucknow)	Somaiya Nagar, Barabanki Dewa Road, Dhakauli, Nawabganj, Barabanki, Lucknow Nawabganj, District: Barabanki IND-Barabanki Dist., Lucknow	<ul style="list-style-type: none"> Brake and auxiliary systems as well as spare parts for automotive applications 	P
Chennai	ZF Commercial Vehicle Control Systems India Limited (Testtrack)	Ushan nagar, Ulandai, Mappedu-602105, Tiruvallur district, Tamilnadu IND-Chennai, Tamil Nadu	<ul style="list-style-type: none"> air/air assisted braking systems including electronically braking system aggregates & pneumatic aggregates for automotive industry in the track 	Se
Chennai	ZF Commercial Vehicle Control Systems India Limited (Ambattur) - Production	Plot No. 3 (SP), Main Road, Industrial Estate, Ambattur IND-Chennai, Tamil Nadu	<ul style="list-style-type: none"> Brake and auxiliary systems as well as spare parts for automotive applications 	D,P
Chengalpet	ZF Commercial Vehicle Control Systems India Limited (Mahindra World City)	AA8, Central Avenue, Auto Ancillary SEZ IND-Chengalpet	<ul style="list-style-type: none"> Brake and auxiliary systems as well as spare parts for automotive applications 	P
Coimbatore	ZF Wind Power Coimbatore Private Ltd.	Plot No. 3, Hi Tech Engineering and Services Sector SEZ, Karumathampatty and Kittampalayam Village, Tamil Nadu - IND-641659	<ul style="list-style-type: none"> Gear boxes, transmissions & axles Wind turbines 	D, P, S, Se
Maharashtra/ Pune	ZF India Private Limited	Plot B 38, MIDC Chakan Phase II, Village - Vasuli, Tal - Khed, Dist. - Pune, Maharashtra. Pune - IND-410501	<ul style="list-style-type: none"> Transmissions, chassis components, clutches, services 	P, S, Se
Jamshedpur	ZF Commercial Vehicle Control Systems India Limited (Jamshedpur)	Large Sector, Adityapur Industrial Area Gamharia, Seraikella IND-Kharsawan Dist., Jamshedpur	<ul style="list-style-type: none"> Brake and auxiliary systems as well as spare parts for automotive applications 	P
Uttrakand	ZF Commercial Vehicle Control Systems India Limited (Pant Nagar)	Plant-IV, Plot No. 11, Sector-4, Integrated Industrial Estate, Pant Nagar, Rudrapur, Dist. Udham, Singh Nagar IND- Uttrakand	<ul style="list-style-type: none"> Brake and auxiliary systems as well as spare parts for automotive applications 	P

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